

MICROSOFT CORPORATION EMPLOYEE PROFILE

Julrey Caesar Guanzon Solis	Employee ID	State Tax Code	Check Number
3137 Pine Valley Drive	06086693	TX	Check Date
Grand Prairie, TX 75052	SSN	State Allowance	Jul 15, 2024
	XXX-XX-8333	0	Period Begin Date
	Tax Status	State Adjustment	Jul 01, 2024
	Head of household	0.00	Period End Date
	Pay Frequency	Federal Allowance	Jul 15, 2024
	Semi-monthly	0	
	Exempt Position	Federal Adjustment	
	Base Rate	0.00	
	4,266.67		

PAYMENT INFORMATION

Amount	Type	Bank Information
2,329.49	Direct Deposit	JPMORGAN CHASE BANK, NA Checking - XXXXXXXXXXXXX4941

CURRENT

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL
REGULAR HRS		86.67	4,266.67	
Shift Pay-8% of Base & Applicable OT			341.33	
PERKS + TAXABLE				
GROSS PAY			4,608.00	4,608.00
401K (PRE-TAX)			-368.64	
STOCK AWARD INCOME				
DISABILITY INS			10.89	
HSA EMPLOYEE CONT				
TOTAL ADJUSTMENT TO EARNINGS			-357.75	-357.75
TAXABLE EARNINGS				4,250.25
FEDERAL INCOME TAX			-457.60	
SOCIAL SECURITY TAX			-287.02	
MEDICARE TAX			-67.12	
TAXES WITHHELD			-811.74	-811.74
401K (AFTER-TAX)				
ESPP			-691.20	
LEGAL PLAN			-7.75	
DISABILITY INS			-10.89	
DEPENDENT LIFE INSURANCE			-0.44	
AD&D FAMILY INS			-7.68	
STOCK AWARD INCOME				
STOCK AWARD TAXES				
ROTH (AFTER-TAX)				
401K LOAN #1			-377.46	
EMPLOYEE LIFE INSURANCE			-13.60	
TUITION REIMBURSEMENT NON-TAXABLE				
TOTAL AFTER TAX DEDUCTIONS			-1,109.02	-1,109.02
NET PAY				2,329.49

YEAR-TO-DATE

HOURS	AMOUNT	TOTAL
1,126.71	55,466.71	
	5,393.02	
	1,500.00	
	62,359.73	62,359.73
	-1,788.59	
	7,914.30	
	141.57	
	-2,625.00	
	3,642.28	3,642.28
		66,002.01
	-8,344.65	
	-4,211.34	
	-984.91	
	-13,540.90	-13,540.90
	-213.33	
	-9,128.96	
	-100.75	
	-141.57	
	-5.72	
	-99.84	
	-7,914.30	
	2,349.28	
	-682.67	
	-4,152.06	
	-176.80	
	3,539.71	
	-16,727.01	-16,727.01
		35,734.10

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	184.32	1,235.63
DISQUALIFYING DISP	0.00	903.33
IMPUTED LIFE INSURANCE	10.32	134.16
HSA EMPLOYER LUMP SUM CONT.	1,000.00	2,000.00

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Julrey Caesar Guanzon Solis	Employee ID	State Tax Code	Check Number
3137 Pine Valley Drive	06086693	TX	Check Date
Grand Prairie, TX 75052	SSN	State Allowance	Jul 31, 2024
	XXX-XX-8333	0	Period Begin Date
	Tax Status	State Adjustment	Jul 16, 2024
	Head of household	0.00	Period End Date
	Pay Frequency	Federal Allowance	Jul 31, 2024
	Semi-monthly	0	
	Exempt Position	Federal Adjustment	
	Base Rate	0.00	
	4,266.67		

PAYMENT INFORMATION

Amount	Type	Bank Information
2,329.50	Direct Deposit	JPMORGAN CHASE BANK, NA Checking - XXXXXXXXXXXXX4941

CURRENT

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL
REGULAR HRS		86.67	4,266.67	
Shift Pay-8% of Base & Applicable OT			341.33	
PERKS + TAXABLE				
GROSS PAY			4,608.00	4,608.00
401K (PRE-TAX)			-368.64	
STOCK AWARD INCOME				
DISABILITY INS			10.89	
HSA EMPLOYEE CONT				
TOTAL ADJUSTMENT TO EARNINGS			-357.75	-357.75
TAXABLE EARNINGS				4,250.25
FEDERAL INCOME TAX			-457.60	
SOCIAL SECURITY TAX			-287.01	
MEDICARE TAX			-67.12	
TAXES WITHHELD			-811.73	-811.73
401K (AFTER-TAX)				
ESPP			-691.20	
LEGAL PLAN			-7.75	
DISABILITY INS			-10.89	
DEPENDENT LIFE INSURANCE			-0.44	
AD&D FAMILY INS			-7.68	
STOCK AWARD INCOME				
STOCK AWARD TAXES				
ROTH (AFTER-TAX)				
401K LOAN #1			-377.46	
EMPLOYEE LIFE INSURANCE			-13.60	
TUITION REIMBURSEMENT NON-TAXABLE				
TOTAL AFTER TAX DEDUCTIONS			-1,109.02	-1,109.02
NET PAY				2,329.50

YEAR-TO-DATE

HOURS	AMOUNT	TOTAL
1,213.38	59,733.38	
	5,734.35	
	1,500.00	
	66,967.73	66,967.73
	-2,157.23	
	7,914.30	
	152.46	
	-2,625.00	
	3,284.53	3,284.53
		70,252.26
	-8,802.25	
	-4,498.35	
	-1,052.03	
	-14,352.63	-14,352.63
	-213.33	
	-9,820.16	
	-108.50	
	-152.46	
	-6.16	
	-107.52	
	-7,914.30	
	2,349.28	
	-682.67	
	-4,529.52	
	-190.40	
	3,539.71	
	-17,836.03	-17,836.03
		38,063.60

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	184.32	1,419.95
DISQUALIFYING DISP	0.00	903.33
IMPUTED LIFE INSURANCE	10.32	144.48
HSA EMPLOYER LUMP SUM CONT.	0.00	2,000.00

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Payroll Department
One Microsoft Way
Redmond, WA 98052-6399
Ph: 425-882-8080
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Julrey Caesar Guanzon Solis	Employee ID	State Tax Code	Check Number
3137 Pine Valley Drive	06086693	TX	Check Date
Grand Prairie, TX 75052	SSN	State Allowance	Aug 15, 2024
	XXX-XX-8333	0	Period Begin Date
	Tax Status	State Adjustment	Aug 01, 2024
	Head of household	0.00	Period End Date
	Pay Frequency	Federal Allowance	Aug 15, 2024
	Semi-monthly	0	
	Exempt Position	Federal Adjustment	
	Base Rate	0.00	
	4,266.67		

PAYMENT INFORMATION

Amount	Type	Bank Information
2,329.49	Direct Deposit	JPMORGAN CHASE BANK, NA Checking - XXXXXXXXXXXX4941

CURRENT

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL
REGULAR HRS		86.67	4,266.67	
Shift Pay-8% of Base & Applicable OT			341.33	
PERKS + TAXABLE				
GROSS PAY			4,608.00	4,608.00
401K (PRE-TAX)			-368.64	
STOCK AWARD INCOME				
DISABILITY INS			10.89	
HSA EMPLOYEE CONT				
TOTAL ADJUSTMENT TO EARNINGS			-357.75	-357.75
TAXABLE EARNINGS				4,250.25
FEDERAL INCOME TAX			-457.60	
SOCIAL SECURITY TAX			-287.01	
MEDICARE TAX			-67.13	
TAXES WITHHELD			-811.74	-811.74
401K (AFTER-TAX)				
ESPP			-691.20	
LEGAL PLAN			-7.75	
DISABILITY INS			-10.89	
DEPENDENT LIFE INSURANCE			-0.44	
AD&D FAMILY INS			-7.68	
STOCK AWARD INCOME				
STOCK AWARD TAXES				
ROTH (AFTER-TAX)				
401K LOAN #1			-377.46	
EMPLOYEE LIFE INSURANCE			-13.60	
TUITION REIMBURSEMENT NON-TAXABLE				
TOTAL AFTER TAX DEDUCTIONS			-1,109.02	-1,109.02
NET PAY				2,329.49

YEAR-TO-DATE

HOURS	AMOUNT	TOTAL
1,300.05	64,000.05	
	6,075.68	
	1,500.00	
	71,575.73	71,575.73
	-2,525.87	
	7,914.30	
	163.35	
	-2,625.00	
	2,926.78	2,926.78
		74,502.51
	-9,259.85	
	-4,785.36	
	-1,119.16	
	-15,164.37	-15,164.37
	-213.33	
	-10,511.36	
	-116.25	
	-163.35	
	-6.60	
	-115.20	
	-7,914.30	
	2,349.28	
	-682.67	
	-4,906.98	
	-204.00	
	3,539.71	
	-18,945.05	-18,945.05
		40,393.09

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	184.32	1,604.27
DISQUALIFYING DISP	460.74	1,364.07
IMPUTED LIFE INSURANCE	10.32	154.80
HSA EMPLOYER LUMP SUM CONT.	0.00	2,000.00

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Julrey Caesar Guanzon Solis	Employee ID	State Tax Code	Check Number
3137 Pine Valley Drive	06086693	TX	Check Date
Grand Prairie, TX 75052	SSN	State Allowance	Aug 30, 2024
	XXX-XX-8333	0	Period Begin Date
	Tax Status	State Adjustment	Aug 16, 2024
	Head of household	0.00	Period End Date
	Pay Frequency	Federal Allowance	Aug 31, 2024
	Semi-monthly	0	
	Exempt Position	Federal Adjustment	
	Base Rate	0.00	
	4,266.67		

PAYMENT INFORMATION

Amount	Type	Bank Information
5,094.30	Direct Deposit	JPMORGAN CHASE BANK, NA Checking - XXXXXXXXXXXX4941

CURRENT

DESCRIPTION	RATE	HOURS	AMOUNT	TOTAL
REGULAR HRS		86.67	4,266.67	
Shift Pay-8% of Base & Applicable OT			341.33	
PERKS + TAXABLE				
GROSS PAY			4,608.00	4,608.00
401K (PRE-TAX)			-368.64	
STOCK AWARD INCOME				
DISABILITY INS			10.89	
HSA EMPLOYEE CONT				
TOTAL ADJUSTMENT TO EARNINGS			-357.75	-357.75
TAXABLE EARNINGS				4,250.25
FEDERAL INCOME TAX			-457.60	
SOCIAL SECURITY TAX			-287.01	
MEDICARE TAX			-67.12	
TAXES WITHHELD			-811.73	-811.73
401K (AFTER-TAX)				
ESPP			2,073.60	
LEGAL PLAN			-7.75	
DISABILITY INS			-10.89	
DEPENDENT LIFE INSURANCE			-0.44	
AD&D FAMILY INS			-7.68	
STOCK AWARD INCOME				
STOCK AWARD TAXES				
ROTH (AFTER-TAX)				
401K LOAN #1			-377.46	
EMPLOYEE LIFE INSURANCE			-13.60	
TUITION REIMBURSEMENT NON-TAXABLE				
TOTAL AFTER TAX DEDUCTIONS			1,655.78	1,655.78
NET PAY				5,094.30

YEAR-TO-DATE

HOURS	AMOUNT	TOTAL
1,386.72	68,266.72	
	6,417.01	
	1,500.00	
	76,183.73	76,183.73
	-2,894.51	
	7,914.30	
	174.24	
	-2,625.00	
	2,569.03	2,569.03
		78,752.76
	-9,717.45	
	-5,072.37	
	-1,186.28	
	-15,976.10	-15,976.10
	-213.33	
	-8,437.76	
	-124.00	
	-174.24	
	-7.04	
	-122.88	
	-7,914.30	
	2,349.28	
	-682.67	
	-5,284.44	
	-217.60	
	3,539.71	
	-17,289.27	-17,289.27
		45,487.39

PERSONAL TIME BALANCES

DESCRIPTION	HOURS
HOLISTIC HEALTH TIME OFF BALANCE	80.00

SPECIAL INFORMATION TABLE

DESCRIPTION	CURRENT	YEAR-TO-DATE
401K EMPLOYER MATCH	184.32	1,788.59
DISQUALIFYING DISP	0.00	1,364.07
IMPUTED LIFE INSURANCE	10.32	165.12
HSA EMPLOYER LUMP SUM CONT.	0.00	2,000.00

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